

Job Posting: Head Coach and Director of Programs

Location: Pennsylvania Athletic Club Rowing Association, Philadelphia, Pennsylvania

Position: Head Coach and Director of Programs

Job Type: Full-time

Overview:

The Pennsylvania Athletic Club Rowing Association is seeking an exceptional and motivated Head Coach and Director of Programs to lead the high-performance program and to oversee our rowing programs. This role offers a unique opportunity to shape and elevate our rowing community, from learn-to-row to high-performance levels. The ideal candidate will bring a strong background in coaching, program development, and fundraising, as well as a passion for fostering excellence.

Key Responsibilities:

- **High-Performance coaching:** Lead and coach the high-performance group, developing and implementing a comprehensive training program that aligns with the latest standards and best practices in rowing.
- **USRowing liaison:** Act as the primary point of contact with USRowing high-performance, ensuring our programs meet national standards and leveraging resources and support offered by the organization.
- **Training program:** Design and continuously refine the training program for the high-performance team in conjunction with training programs provided by the USRowing high-performance leadership. Ensure the program is innovative, effective, and inclusive of all program athletes.
- **Program oversight:** Oversee all rowing programs at Penn AC including learn-to-row, U23, and masters; oversee all coaching staff within each program. Ensure each program is effectively managed, engaging participants and meeting their individual goals and needs. Supervise and mentor coaching staff, providing guidance and professional development opportunities. Collaborate with the summer program director to coordinate the Penn AC Junior Gold program with other programs at the club.
- **Collaboration:** Work with Penn AC leadership to foster a high-performance forward club mindset. Work to ensure the high-performance program is a core part of the club culture.
- **Fundraising:** Lead fundraising efforts to support and expand our rowing programs. Develop and execute strategies to secure financial support through events, sponsorships, and grants.
- **Community engagement:** Foster a positive and inclusive environment within Penn AC, encouraging participation, growth and camaraderie across all programs.

Qualifications:

- Proven experience as a rowing coach, with a strong track record of developing and managing high-performance rowing programs.
- In-depth knowledge of rowing techniques, training methodologies, and athlete development.

- Excellent communication and interpersonal skills, with the ability to build relationships with athletes, staff, and external partners.
- Demonstrated success in fundraising and securing financial support for sports programs.
- Ability to work collaboratively with other program directors and stakeholders.
- Exceptional organizational skills and the ability to manage multiple programs simultaneously.
- Passion for rowing and commitment to fostering a thriving and inclusive rowing community.

Experience:

- At least five years of coaching, preferably with national or international experience, with a proven track record of success as a coach and program manager.
- Certifications required (or a willingness to obtain): USRowing Level III Coach, CPR, and First Aid.

How to Apply:

Interested candidates should submit a resume, cover letter, and three professional references to Christopher Reich [pennachpg1871@gmail.com] by September 13, 2024. Please include “Head Coach/Director of Programs Application” in the subject line.

Pennsylvania Athletic Club Rowing Association is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees and participants.

We look forward to finding a dynamic leader who is ready to take our rowing programs to new heights!